

# Academic-Practice Partnerships to Advance Quality & Research

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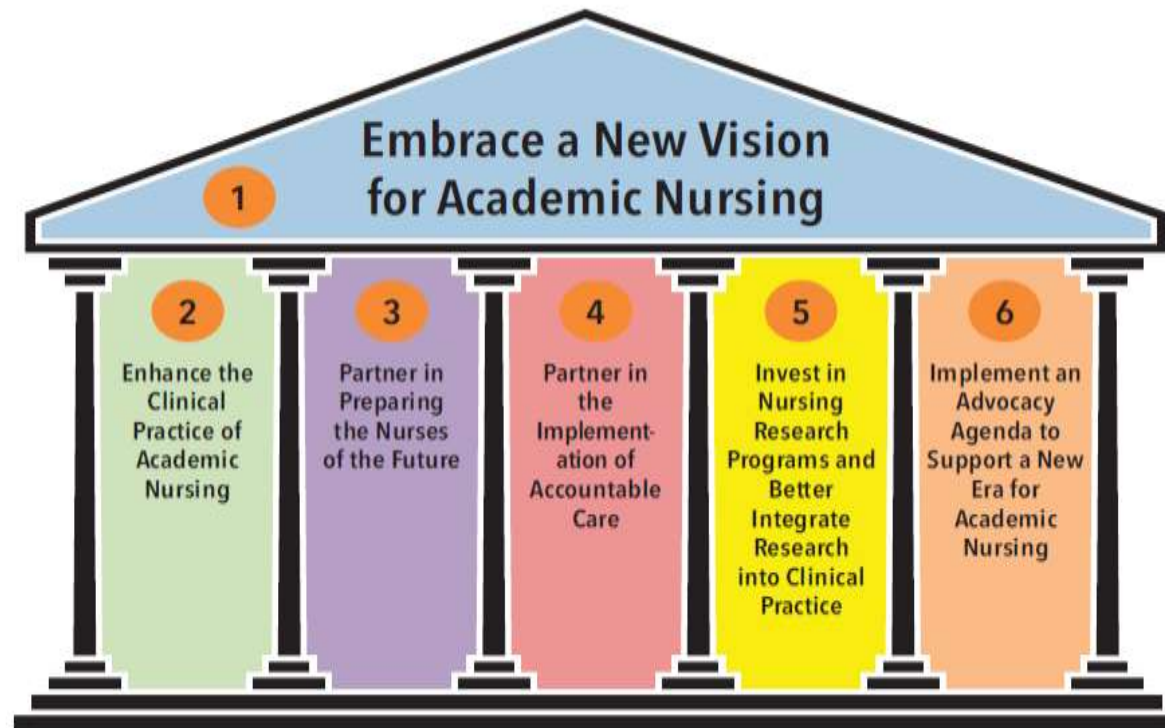


UNC  
SCHOOL OF NURSING

# Advancing Healthcare Transformations

## AACN Report recommendations

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Excerpted from AACN-AONE Task Force on Academic-Practice Partnerships, 2012

# Definition of Academic Nursing

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***Academic Nursing*** encompasses the integration of practice, education, and research within baccalaureate and graduate schools of nursing. Faculty engaged in academic nursing demonstrate a commitment to inquiry, generate new knowledge for the discipline, connect practice with education, and lead scholarly pursuits that improve health and health care.

*Excerpted from AACN-AONE Task Force on Academic-Practice Partnerships, 2012*



# How are we doing?

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- Shared positions at the top:
  - Dr. Cathy Madigan, CNO, UNC Hospitals | Associate Dean, UNC School of Nursing
  - Dean Peragallo Montano, Associate CNO for Academic Affairs, UNC Hospitals
- **35** UNCHC nurses are SON adjunct faculty
- SON faculty serve on UNCH Shared Governance Councils
  - Practice Council: Carol Durham
  - Quality Council: Ashley Kellish
  - Professional Development Council: Anita Tesh
  - Diversity Council: Suja Davis, Cecelia Roscigno
  - Research Council: Cheryl Jones, Jessica Zegre-Hemsey



# How are we doing? (cont.)

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- 5 SON faculty have appointments at UNCH
  - Bev Foster – UNC Hospitals RN Transition Program
  - Cheryl Jones – Research collaboration
  - Rhonda Lanning – UNC Hospitals Doula Program
  - Deb Mayer – UNC Lineberger Comprehensive Cancer Center, Director of Cancer Survivorship
  - Ann O’Hale – UNC Hospitals Staff Nurse
- 7 SON faculty have appointments in the SOM
- 4 SON faculty in “other” practice appointments – campus health, the Mobile Van, Piedmont Health, etc.



# The Hillman Clinical Fellowship Program

- Provides a new graduate nursing experience for Hillman Scholars to understand “what it’s like to be a nurse”, the work environment, and health care delivery in a complex health care system.
- Launched in 2014
- So far, 11 Hillman Scholars have participated
- In 2019, we will hopefully place 6 of our best and brightest.

Other Partnerships:

Lineberger Oncology Fellowship

UNCSON Intra Health International Summer Fellowship

Malawi Clinical Partnership

# Several mutually beneficial commitments

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- Achieve excellence in care delivery
- Improve patient care quality and safety
- Opportunities for training the next generation of nurses
- Leadership training
- Interprofessional education
- Population health
- Collaborative research
- *Meet our respective credentialing goals*
- And the list goes on!



# Nourish our Collaborative Relationships

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## Established and sustained through

- Formal relationships established at the senior leadership level and practiced at multiple levels throughout both organizations
- Shared vision and expectations that are clearly articulated
- Mutual goals with set evaluation periods
- Develop formal agreements to overcome barriers: Clinical Partners *teach*, SON faculty *practice* – a “win-win” scenario!

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# Cornerstones of Success

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## Mutual trust and respect

- Shared conflict engagement competencies
- Joint accountability and recognition of contributions
- Frequent and meaningful engagement
- Mutual investment and commitment
- Transparency

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Thank you!

